

Faculty

John Bazalgette

Programme Director

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All of the above are Senior Organisational Analysts at The Grubb Institute and have international experience.

The work of the Programme is supported by:

Joshua Pooley

Programme Administrator

Fees

The full fee for the Programme is £15,000, paid in three instalments over the period of participation (Usually £6,000=Module 1, £6,000=Module 2 and £3,000=Module 3). This covers all tutor costs for the Being Meaning Engaging Conference, role consultations, seminars, workshops etc. Some bursaries and scholarships are available.

Accreditation

Successful participation in the Programme leads to a Master's Degree awarded by the University of East London.

Further information

This is available from:

Joshua Pooley

Programme Administrator

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The full description of the Programme can be found on the following websites:

www.grubb.org.uk

www.uel.ac.uk

The Grubb Institute

The Grubb Institute of Behavioural Studies Limited is an applied research foundation working globally to enable leaders, managers and others to achieve personal and organisational purpose, using their values, passions, faiths and beliefs as resources for transforming their organisations and communities.

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MA : ORGANISATIONAL ANALYSIS

FREEDOM TO MAKE A DIFFERENCE



The Grubb Institute's Professional
Development & Formation Programme



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The Grubb Institute's Professional Development & Formation Programme

Who is this Programme for?

The Programme will appeal to executives, consultants, activists and others in leadership positions searching for new ways of meeting the challenges they face.

What does it do?

The Programme is designed to build on your desire to find the freedom to make a difference in the changing world. It provides a disciplined method to develop your practice in ways that liberate not only yourself but also those you lead and manage. The methods used include distance learning as well as face-to-face sessions.

You will learn to use your lived experience of:

- being a **person** with the desire to make a difference
- working in an organisational **system** with a purpose
- living and working in a geopolitical **context** with resources and changing requirements and connected with life **source**
- building on your own beliefs, values, faiths and passions.

How does it work?

This is a 2-3 year part-time programme which can be started at any time.

Module 1 - Finding, Making and Taking One's Role, involves learning about the basic concepts and methods of Organisational Analysis and their application in your own work.

Module 2 - Organisational Transformation, deepens your use of these concepts in transforming the organisation(s) you work with, and will involve you in designing and implementing a specific project for doing this.

Module 3 - Organisational Analysis in Practice, involves completing and writing up a critical analysis of your organisational transformation project.

What is the Learning Environment?

There are 5 components of the Programme.

• **Role Consultations**

Two-hour, one-to-one consultations with a role consultant analysing your lived experience in your working role(s), which begin as soon as you have been accepted on the Programme. These can be done at a distance for participants working abroad.

• **Passion Purpose Potency**

The Grubb Institute's annual Group Relations conference is a required part of the Programme. This is usually undertaken in the November following registration, but accreditation is given for participation in the preceding year.

• **Seminars**

Five two-day Seminars presenting key concepts, two in the first year and three in the second. The order in which they are taken is up to each participant.

• **Workshops**

Five two-day Workshops providing opportunities to practise using the skills of Organisational Analysis, again two in the first year and three in the second. A Workshop follows immediately after each Seminar, making a four-day block, but can be undertaken separately.

• **Project**

The 6-12 month action research project in your own or a client organisation provides the opportunity to think through making a difference in a working system for which you have responsibility. The dissertation is a written account of this project, showing how you use Organisational Analysis in your practice.

Participants

The programme is organised to facilitate participation from a distance; current and past participants come from as far apart as Peru and Singapore. They include executives, consultants and talent managers and organisational development, specialists from business, education, healthcare community action and voluntary organisations.

Participation 2012-14

Role Consultations

The dates of these are arranged with your Role Consultant.

Seminars (in any order over 2 years)

18-19 Jan 2012; 16-17 Jan 2013; 15-16 Jan 2014:
Experience of Organisations and Institutions

7-8 Mar 2012; 6-7 Mar 2013; 5-6 Mar 2014:
Freedom to Make a Difference: the Significance of Working to Purpose.

18-19 Apr 2012; 17-18 Apr 2013; 16-17 Apr 2014:
Leading Organisational Transformation

10-11 Oct 2012; 9-10 Oct 2013; 8-9 Oct 2014:
Experience of Being a Connected Person

12-13 Dec 2012; 11-12 Dec 2013; 10-11 Dec 2014:
Experience of Living and Working Together

Workshops

20-21 Jan 2012; 18-19 Jan 2013; 17-18 Jan 2014

9-10 Mar 2012; 8-9 Mar 2013; 7-8 Mar 2014

20-21 Apr 2012; 19-20 Apr 2013; 18-19 Apr 2014

12-13 Oct 2012; 11-12 Oct 2013; 10-11 Oct 2014

14-15 Dec 2012; 13-14 Dec 2013; 12-13 Dec 2014

Passion Purpose Potency - Annual Group Relations Conference

14-21 Nov 2012; 13-20 Nov 2013; 12-19 Nov 2014:

